



**ACCREDITED**  
PART OF ENGLAND FOOTBALL

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# WATCHET TOWN FOOTBALL CLUB

## BEHAVIOUR POLICY

### CHILD AND PLAYER

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# 1. Introduction

Watchet Town endeavours to provide a safe environment for all persons involved with the club. This policy has been produced to act as guidance for expectations on behaviour for players and children. It runs in parallel with the FAs Anti-Bullying policy and the clubs safeguarding policy. Our expectations are aligned with the FA's found in the fa-respect-code-of-conduct-young-players ( <https://www.thefa.com/-/media/thefacom-new/files/get-involved/respect/efcom---respect-assets---september-2021/respect-code-of-conduct---youth-players.ashx> )

## 2. Minor Behaviour Incidents

The following are examples of minor behaviour incidents:

- Ignoring instructions/not listening
- Answering back
- Inappropriate joking/name calling
- Swearing
- Intentional pushing or shoving

If the club's code of conduct is not followed Watchet Town Football Club will take the following actions:

The manager or coach will make a decision on the response required on whether the incident was a minor or a severe breach of conduct.

In the case of a minor incident, the player will receive a verbal warning from the team manager or coach. The parent/carer will be notified. If the player responds positively, the matter will be counted as having been dealt with and no further action will be taken. If the behaviour persists, the following steps will be taken:

1. In consultation with the parent/carer the player will be suspended from 1 weeks training and 1 game. If responded to positively, this will be counted as having been dealt with. The club welfare Officer and football secretary will be informed.
2. If the player continues to persist with breaching conduct and after consultation with the club welfare officer; it will be dealt with in the same manner as a 'severe breach of code of conduct'.

### 3. Severe Behaviour Incidents

The following are examples of severe behaviour incidents:

- Precipitant minor incidents
- Bullying (see FA Antti-Bullying Policy for further information)
- Continual disrespect to officials: manager, coach, referee
- Incidents of severe disrespect towards your own team and opposition players: verbal or physical.
- Sexual harassment and conduct
- Abuse of any nature, including racism, sexual orientation, transgender, religious or neurodiverse.

In the case of a severe incident of a breach of conduct the player (via the parent/carer) will receive a formal warning by the manager and Club welfare officer and/or relevant officer and action to be taken as follows:

1. First incident the player will be suspended from 1 week training and 1 game.
2. In the second case 2 weeks training and 2 games.
3. In the case of a third time the player will be required to leave the club.

However, depending on the severity and nature of the incident, the club may impose a ban from the club with immediate effect and or reported to the relevant authorities.

### 4. Summary

In all these circumstances we are looking for the player to enjoy the game and thrive and improve. Before all these decisions are made we will have a discussion about each individual's needs and the best plan of action to be taken. In any incident we expect the child to apologise for the incident and make amends.

Parents will be involved and communicated to in advance of any action to be taken. If at any time during training or matches, the player's behaviour is continuing to be a problem then the parents/carers will be told to stay for the duration of the match or training (those below U14s who have an alternative responsible adult will need will require their own parent/carer in attendance).